

ANNUAL 2025 REPORT



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Message from the Foundation

As we begin another year with the same determination that guided us in our first project, we draw inspiration from the dedication of our scholarship students, both past and present, to Bosana projects. Seeing them coordinate the after-school program and witnessing the increasing level of engagement and creativity is exactly what we set out to do from the beginning.

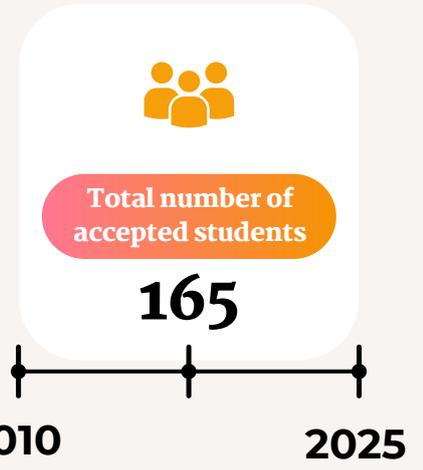
This is the time to acknowledge the results of our work, to see that we are making a difference, and to understand that, despite the challenges we face as a small organization, the enthusiasm of our board, volunteers and supporters is what keeps us going. I must say that I am also grateful that we can continue to offer these projects alongside our former students Adnan, Esma, Milena, and Sunčica, now valued members of the Bosana team, mentoring the next generation and helping shape our programs from within. I am looking forward to new activities and new students joining our Bosana family.

Ajlana Osmanagić
Program Director



15 years of Bosana

For 15 years, the Bosana Foundation has been supporting talented and determined students across Bosnia and Herzegovina, helping them overcome financial barriers and achieve their full potential.



Our Mission

- Support talented students financially and academically, opening doors to higher education.
- Provide mentorship, skills development, and career guidance to foster self-sufficient professionals and community leaders.
- Encourage volunteerism and leadership to create lasting community impact.



Our Programs

Scholarship Program
Mentorship Program
Professional Development Program



2025 at a Glance

3

Bachelor Degree Graduates

- **Almedina Ćehić** - BSc. in Traffic and Communications Engineering
- **Sandra Džemali** - Bachelor of Law
- **Ahmed Hodžić** - Bachelor of Law

3

Master Degree Graduates

- **Pavle Pavičević** - Master of Speech Therapy
- **Nađa Čelik-Salčinović** - Master of Traffic and Communications Engineering
- **Nejra Avdić Nanić** - Master of Management

1

PHD

- **Ahmedina Smajlović** - Doctor of Science

3

Medical Doctors

- **Selena Teletina** - Medical Doctor
- **Milica Đokanović** - Medical Doctor
- **Tarik Suljić** - Medical Doctor

39

Active scholarship recipients

11

Active students employed

3

Graduates began Master's studies in 2025

1

Graduate enrolled in a PhD programme in 2025



Selena Teletina

Faculty of Medicine Foča
University of East Sarajevo

Kickstart your career 2025



KSYC is a Bosana Foundation program launched in 2019 to help students bridge the gap between university and the professional world.

Developed in partnership with Aida Sujoldžić, the initiative focuses on **practical, job-ready skills** rarely covered in formal education.



In 2025, **19** Bosana scholarship recipients participated in the two-day program held on April 12–13. The training brought together **final-year students** preparing for graduation and **younger students** at the beginning of their academic journey

Participants worked on **CVs, professional biographies, interview techniques, communication, teamwork, and time management.** This year's program was further enriched by former Bosana students who returned as guest speakers, sharing real-life career experiences and illustrating the long-term impact of the initiative.



We extend our sincere thanks to **Amina Kamenica** and **Sumeja Hadžalić**, and to **HUB Homework** for providing space and supporting our shared commitment to student professional growth.



By the end of 2025, 85 out of 95 graduates are **employed**, representing an **89.5% alumni employment rate.**

Students facts and achievements



6 students won **awards** for outstanding achievement



6 students published **research papers**



7 students participated in **student exchange**



5+ students started an **activity/project/program** /blog/podcast



Vildana participated in two **international student exchanges** in Turkey and Morocco, with two more planned, published a **scientific paper** in 2025, and was elected **Local Committee President** of the Medical Students' Association **BOHEMSA** Zenica. With achievements like these, it's no surprise she was selected for the **Bosana Best Student Award**.

Proud of our scholarship student **Elmir** for completing his **exchange semester** at FERI with **perfect grades**. He also took part in the I.FAST Challenge in Archamps, near Geneva, where he visited **CERN**, one of the event's organizers. In addition, Elmir served as one of the tutors in the **Plus Ultra programming school**.



Our scholarship holder, **Sara Ninković**, and her fellow students in Foča launched a new student organization - **Sanus Medicus!**



"When we came together with this idea, we wanted to bring something new into our daily lives - to improve the quality of life for everyone around us. It was amazing to see how interested people were in extracurricular activities!"



Sara Ninković



Students facts and achievements

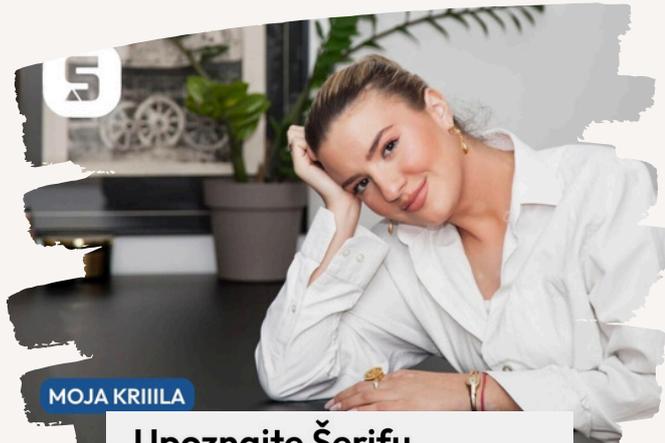
Our **Anida Jusić**, a fifth-year student at the Faculty of Pharmacy and a Bosana scholar, received the prestigious **“*Studiosus Ingeniosus Universitatis*”** award from the Federal Ministry of Education and Science.

She was recognized as **the best student of the Faculty of Pharmacy and one of the top students in the Federation of Bosnia and Herzegovina.**

Početak > Visoko > Znanje koje se prepoznaje: Anida Jusić najbolja studentica Farmaceutskog fakulteta

Znanje koje se prepoznaje: Anida Jusić najbolja studentica Farmaceutskog fakulteta

28. DECEMBRA 2025.



5

MOJA KRIIILA

Upoznajte Šerifu Buševac Gorak: Mladi glas nauke, obrazovanja i evropske diplomatije

ČITAJTE NA STUDOMAT.BA

STUDOMAT recently featured our **Šerifa Buševac Gorak**, a Master of Geology who, alongside her primary professional role, also works as a **teaching assistant**, delivering four courses, and is currently the only student from Bosana Foundation enrolled in **doctoral studies** in her field.

Association of Medical Students in Bosnia and Herzegovina **BoHeMSA** is a student organization whose members are students of medical faculties in Bosnia and Herzegovina.

We are proud to see two of our scholars among the new **leadership team!** Bravo **Ema** and **Vildana!**

Lokalno rukovodstvo Zenica 2025/26.

| | | | |
|---|--|----------------------------------|---------------------------------|
| Vildana Hodžić LC PREDSTEDNIK | Ibna Kablar SCOPH | Damir Malkoč SCOME | Elma Selman SCORA |
| Amina Karić SCOP | Amila Strika SCOPE/SCORE | Ema Smriko SC | |

BAPA & Bosana scholarship

For the fourth consecutive year, the Bosana Foundation is proud to partner with BAPA to sponsor a **\$5,000 scholarship** aimed at supporting **Bosnian-American students** in realizing their educational and professional aspirations. We are excited to announce the 2025 recipient of the **BAPA-Bosana Scholarship: Andre.**



Andre Vlašić

Originally from Sarajevo, Andre is an upcoming third-year **Business Management student** at Florida International University in Miami, FL. Since moving to the U.S. to pursue his studies, Andre has distinguished himself through **initiative** and **leadership**, founding the first Entrepreneurship Club at Stockton University and earning an EU4Business grant for a creative industry startup.

Following in the footsteps of our amazing previous BAPA-Bosana scholars, Hajrudin Muhić, Benjamin Selimotić and Imman Kajtazović, we can't wait to see all that Andre will accomplish!

Where are our Bosana & BAPA alumni students now?

Some dreams require more than talent - they demand courage, sacrifice, and persistence. Hari Muhić pursued his passion for film music, eventually moving to Los Angeles, where he earned his first major credit on James Cameron's Avatar: Fire and Ash. Earlier this year, he joined renowned composer Simon Franglen as a Score Technical Engineer, collaborating with top Hollywood professionals. Hari's journey shows that bold decisions, discipline, and belief in one's vision can turn even "crazy dreams" into reality.

Composer Hajrudin (aka. Hari) Muhić
Chasing a Hollywood Dream

New Partnership

Collaboration with Plus Ultra

Plus Ultra is a free regional **programming school** for high school students from Bosnia and Herzegovina, Serbia, Croatia and Montenegro. The program introduces participants to C++ programming fundamentals, following a curriculum aligned with the first year of the Faculty of Electrical Engineering and prepares them for university studies and future careers.

We are proud that our scholarship students - **Željka, Anesa, Elmir, Elvir** and **Amina** - took on the **role of tutors**, sharing their knowledge and supporting the next generation of students.



The partnership between the Bosana Foundation and Hub Homework continues

Bosana students have common **study spaces** and **workshops**. This year, students have come together to support their peers through the "Students for Humanity" program and have gifted **three annual memberships** valued at 100.00 BAM each to three regular HUB attendees.



“

“Knowing that there are organizations that believe in young people and invest in their education gave us additional motivation and a sense of security on our academic journey,” said Nejra, Lana and Nino, this year’s award recipients.

Students for humanity

FROM SCHOLARSHIP TO PHILANTHROPY

For more than a **decade**, Bosana students have shown that receiving a scholarship also means taking responsibility for others. Through the Students for Humanity initiative, students voluntarily set aside part of their monthly scholarship funds - an effort that continues to this day.

Throughout 2025, scholarship recipients once again showed the power of solidarity. Through the **Students for Humanity** initiative, **seven students and families** were supported with a total of **2,729 BAM**. Assistance included application fees for master's studies, school materials, academic support for dissertation preparation, hygiene supplies and essential medical treatment.

"**Students for Humanity**" is a collaborative fund established by scholarship recipients from the Bosana Foundation. **Each student contributes 2 BAM per month**, with Bosana **matching** these contributions. This initiative is supported by both current and former students, significantly enhancing the impact of this meaningful effort.

SFH REVIEW

Since **2015**, our collective efforts have raised an impressive **27.271** through **71** completed projects.



RACE FOR THE CURE



27 September 2025 - Race for the Cure

Bosana scholars and alumni ran, walked, and supported Race for the Cure together as the Bosana Foundation team – they raised €153.35.

These donations will support cancer organizations and hospitals.

Afterschool program



afterschool
BY BOSANA FOUNDATION

The **After School Program** has been running for over **15 years** and was created in response to the lack of educational and mentoring support for children without parental care outside the formal school system.

Through the work of dedicated volunteers, the program provides **academic assistance** and supports the **development of life and social skills**, with the goal of creating equal educational opportunities and fostering long-term personal growth.

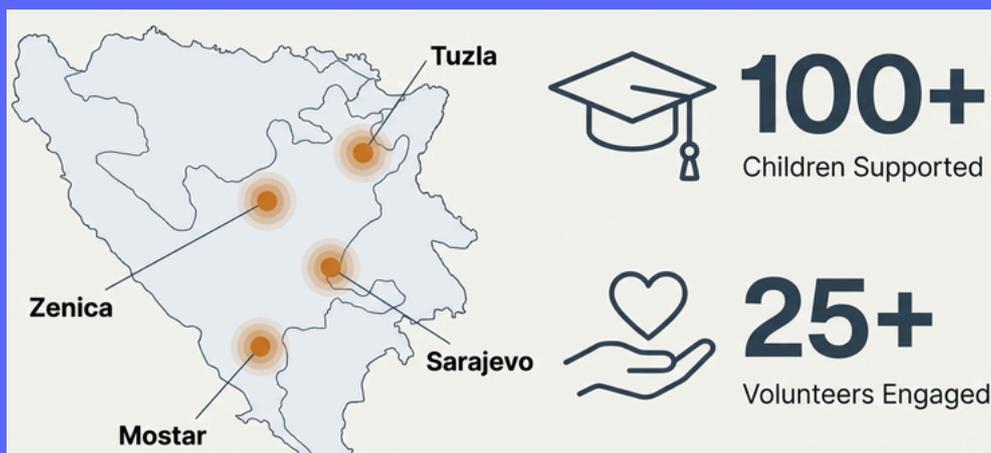
One of the **most powerful stories** came from a young boy who entered the program struggling with math and self-confidence. His foster mother later shared how, with the support of **volunteer Amna**, she witnessed remarkable **changes** in his confidence, behavior, and academic success - describing the experience as truly transformative for their family.

Program Results and Outcomes

- **100% success rate among mentored exam students**
- **Increased grades reported**
- **One-on-one tutoring model implemented in multiple cities**
- **10+ educational modules implemented and delivered**



The Association for Children and Youth in BiH, **Iuventus**, launched the information booklet "**Gdje izlaziš?**" to support young people leaving care with **practical guidance** on documents, employment, finances, housing, and education. The booklet was presented by **Bilal Kovačević**, President of Iuventus and **former Bosana scholarship recipient**, together with **Romana Galin**, a **Bosana alumna** and co-author, and was developed with the active involvement of Bosana students and After School Program volunteers.



"Behind every successful young person, there is time, care, and someone who believed in them."

FOLLOW US

Follow @asp.bosana on Instagram for updates



Giving Back to the Community

The Power of Volunteering: A Year in Review

Volunteering is an essential part of the Bosana scholarship experience. Every student is required to give back to the community, committing at least **10 hours per month**. For senior students, this commitment goes a step further: to continue receiving scholarship support at the master's level, their volunteer work must align with their field of study, fostering professional growth while benefiting the community.

Volunteering in Numbers (2025)

In the past year, our students have **exceeded expectations**, showcasing their dedication and commitment to volunteerism. The numbers speak for themselves:

- Total required volunteer hours: **4610**
- Total volunteer hours completed: **5474**
- Hours volunteered beyond the requirement: **864**
- Overall volunteer rate: **118.7%** of the required hours (exceeding the minimum by **18.7%**)

Our surveys show that Bosana students are highly motivated to invest in their own development:



Exceptional Volunteer Contribution

*In 2025, Almedina completed **431 volunteer hours**, exceeding the annual minimum by **259%**. She actively supports Bosana Foundation through the coordination of **monthly volunteer reports** and continues her academic journey, having enrolled in a Master's degree programme.*

Almedina Ćehić, Faculty of Traffic and Communications | University of Sarajevo

More Than a Scholarship

Strengthening student connections through team building and support

In early August, Bosana scholarship students gathered in **Cazin** for a three-day team-building experience co-organized with **local students**. Thanks to **Belmin** and **Almedina's** dedication, warm welcome, and strong local connections, the gathering began with a **traditional dinner** at Ostrožac Castle, prepared by the women's association Kula Ostrožac, followed by a **guided tour of the fortress**.

The next day was spent exploring **Bosanska Krupa**, with a **barbecue** and team-building activities at Šujnovac and relaxation at Zeleni otoci. Students enjoyed free time for swimming, walks, card games, and beach volleyball, blending active moments with **rest** and **connection**.

As the sun set, we gathered around a **campfire**. We shared stories, created vision boards, and reflected on our experiences. It was truly inspiring to see students from all over Bosnia and Herzegovina come together, exchange stories, and celebrate each other's journeys - a true reflection of the Bosana family.





Congratulations dear Vildana!



Each year, Bosana Foundation awards one student whose academic excellence, dedication and community engagement stand out among all - our **Best Student of the Year**. This year, that honor goes to **Vildana Hodžić!**

This year, Bosana Foundation proudly presents our Best Student of the Year Award to Vildana Hodžić, a final-year **medical student** whose dedication, excellence, and compassion truly embody Bosana values.

Vildana Hodžić

With an **outstanding GPA** and deep commitment to learning, Vildana has gone above and beyond her studies - leading initiatives, organizing workshops, and inspiring fellow medical students at the **University of Zenica**.

Vildana represented Bosnia and Herzegovina through **international medical exchanges** - in **Turkey** and **Morocco** - gaining valuable experience in cardiovascular surgery and ophthalmology, and building friendships across cultures.

For years, she's been **volunteering** in **Bosana's After School Program** and giving her time to children in need - a reflection of her empathy and commitment to make the world a kinder place.



Bosana Donors

Donor Stories: Giving That Goes Beyond the Check

This year, our supporters showed that generosity doesn't have just one shape. They turned birthdays, weddings, books, and personal milestones into opportunities for students to dream bigger.

Here are a few stories that stayed with us.

A Birthday That Became a Scholarship

For her 60th birthday, Maja asked for something different - support for Bosana students instead of gifts. Her celebration became an investment in education, proving that even one special day can open doors for someone else's future.

We are deeply grateful to have been part of her special day and inspired by the love and purpose she brought to it.



A Decade of Hope - Zlata's Fundraiser

Zlata has long been part of the Bosana family - cheering for our students, sharing her energy, even running a marathon in their honor.

For her milestone, she invited friends and family to give back alongside her, turning personal achievement into shared impact. That's the kind of commitment that moves things forward.

A Wedding Gift That Built a Future: Love multiplied

When Aldijana got married, she chose purpose over presents. Her guests donated to Bosana instead of bringing gifts - funding a full scholarship for a student. A celebration of love became a celebration of opportunity.

We are deeply grateful to have someone in our Bosana family who has dedicated her professional life to lifting others, especially vulnerable groups, and chose to share that same energy with us.



Bosana Donors



Words that change worlds: When a Book Becomes a Scholarship

Publishing a book is an achievement. Nidžara decided it could be more than that.

She donated all proceeds to Bosana students, turning her words into opportunity. Every copy sold became support for someone's education - a quiet but powerful way of saying: your dreams matter.

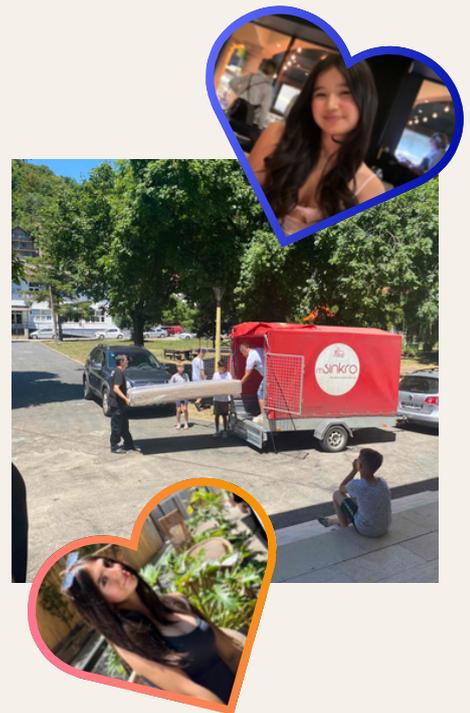
That's what happens when talent meets heart.

Kindness That Travels Generations

In June 2025, the Orphan Aid Association from the USA brought warmth and comfort to children in Tuzla by donating four beds and hygiene packages to the Children's Home where we run our AfterSchool Program.

Behind this act is a beautiful story of continuity: Suki Medenčević, a long-time Bosana supporter, inspired his daughter Adina and her friend Ameli Sharipova - co-founders of the Association - to lead this effort, showing how compassion and values can ripple through generations.

We are deeply grateful for their dedication and hope this story inspires others to take action and make a real difference in the lives of children who need it most.



Stay Involved: New Ways to Support Bosana



LEARN MORE

Donate via Donor-Advised Fund (DAF)

Bosana Friendship Giving Circle

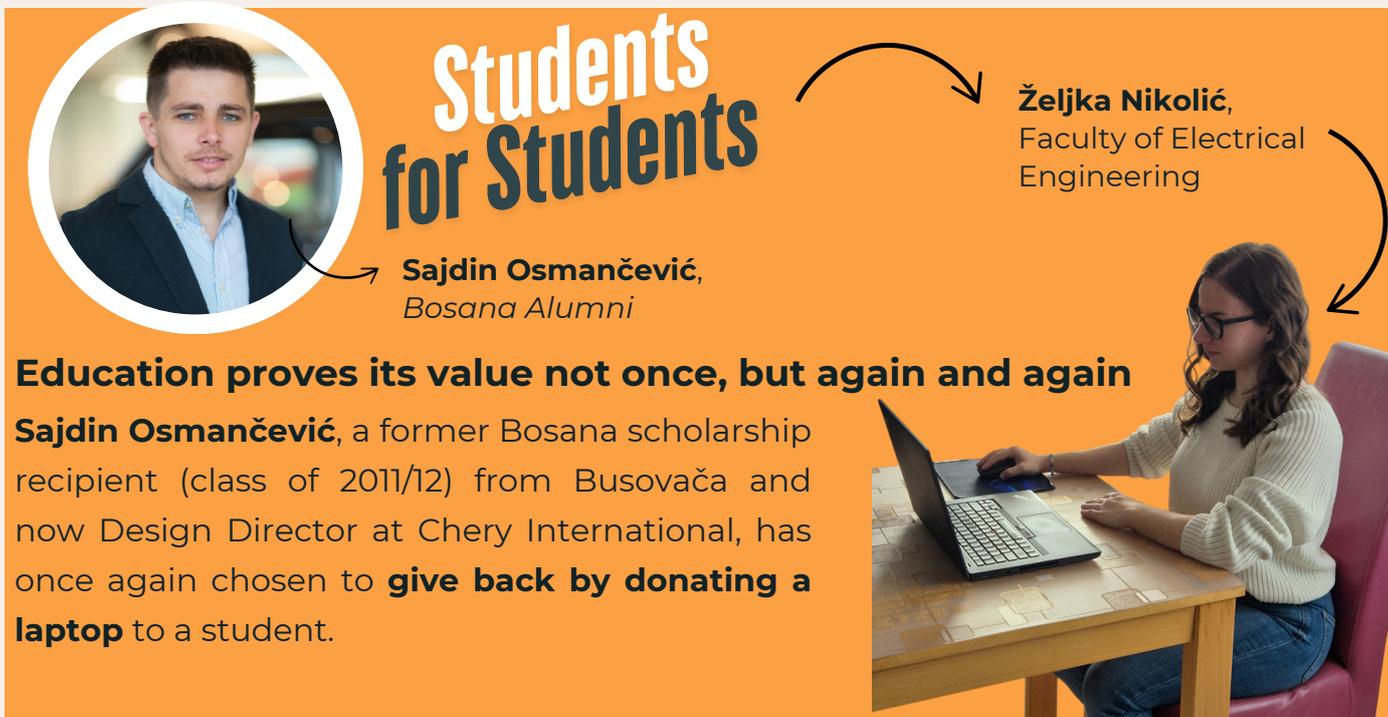
LEARN MORE

COMING SOON

Explore all options: bosanafoundation.org/donate

Or connect with us: milena@bosanafoundation.org

Alumni & Scholars Collaborative Initiatives



Students for Students

Sajdin Osmančević,
Bosana Alumni

Željka Nikolić,
Faculty of Electrical Engineering

Education proves its value not once, but again and again

Sajdin Osmančević, a former Bosana scholarship recipient (class of 2011/12) from Busovača and now Design Director at Chery International, has once again chosen to **give back by donating a laptop** to a student.

From Sweden to Zenica: Esma Shares Stories with Preschoolers

Esma Kosumi Jasarević, a proud Bosana alumna, continues to be an important part of the foundation even after graduation, contributing to our digital work and beyond. Having lived in Sweden for many years, she and her husband recently **shared stories, traditions** and **everyday life** from Sweden with preschoolers, turning a simple visit into an engaging and joyful learning experience.



From Alumni to Future Professionals

Our alumna **Anela Zorlak Hujdurović**, founder of **Genetika**, awarded a professional voucher to Bosana scholars **Tarik** and **Nada** as they take their first professional steps after graduation.



The award recognizes their dedication and achievements throughout the Bosana scholarship and professional development program.



Anela is also the co-founder of **FitGene**, a new brand which uses genetic analysis to provide personalized guidance for nutrition and physical activity.



"It means so much to know that the effort I invested through the Bosana program is recognized - it truly motivates me for the next steps," shared **Tarik**.

Student Meetups Across Cities

In 2025, our scholarship recipients introduced **monthly student meetups** to strengthen connection and peer support during demanding academic years. Across Sarajevo, East Sarajevo, Zenica, Tuzla, Mostar, Banja Luka, and Bihać, students take turns organizing activities that go far beyond coffee - ranging from picnics and bowling to movie nights and go-karting.

Despite busy schedules, these gatherings have become a meaningful way to build stronger bonds and a sense of belonging within the Bosana community.



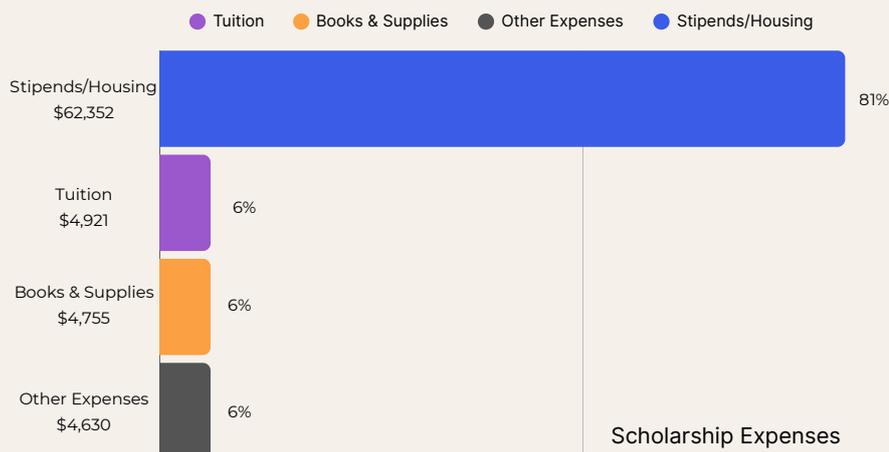
2025 Finances

DONATIONS

| | | | |
|----------------------------------|--------------------------------------|----|--------|
| General Donation Programs | Afterschool | \$ | 3,155 |
| | Scholarship Program | \$ | 23,147 |
| | Total Program Inflows | \$ | 26,302 |
| Foundation | Foundation Operational Budget | \$ | 27,364 |
| Donated In-Kind Services | In-Kind donations | \$ | 5,341 |
| | Total Donations | \$ | 59,007 |
| Other Revenue | | \$ | 2,673 |
| | | \$ | 61,680 |

EXPENSES

| | | | |
|--------------------------|-----------------------------------|----|---------|
| Program Expenses | Scholarship Program | \$ | 97,022 |
| | Afterschool Program | \$ | 8,660 |
| | Women Empowerment Project | \$ | 1,081 |
| | Total Program Expenses | \$ | 106,763 |
| | Operational Expenses BIH | \$ | 20,266 |
| | Web Fees | \$ | 445 |
| | Insurance | \$ | 1,190 |
| | Other G&A Expenses | \$ | 3,730 |
| | Total Operational Expenses | \$ | 25,631 |
| Covered Expenses | In-Kind donations | \$ | 5,341 |
| | Total Expenses | \$ | 137,735 |
| Decrease in funds | | \$ | 76,055 |



Annual Fundraising Event 2026

Reviving our annual fundraising tradition for Bosana students

You Asked. We Listened. Our annual fundraising event returns in 2026!

For too long, our donors have told us how much they missed gathering together.

Now it's back – an evening to celebrate our community, reconnect with friends, and honor the incredible students we support.



**SAVE
THE
DATE**

May 30th, 2026

@7:30PM

Los Angeles, CA

Barnsdall Gallery

**BOSANA
FOUNDATION**

**12th ANNUAL
BENEFIT**



Join us for a night of inspiration, connection, and impact that makes a real difference for Bosana students.

STAY CONNECTED



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